

Apprenticeship Support Services

Women in Male-Dominated Trades apprenticeship support services available in Tasmania.



TASMANIA

Women in Male-Dominated Trades

BUSY At Work's BUSY Sisters program bridges the gap between businesses and skilled female apprentices in male-dominated trades. Our program offers mentorship and support to both apprentices and employers, fostering success and building a diverse and thriving Tasmanian workforce.



WHAT WE DO

- **Tailored Support:** We design personalised support for both apprentices (women in trades!) and employers, meeting individual needs and business goals.
- **Connecting People:** We bridge the gap by connecting qualified, passionate female apprentices with employers who value their talent.
- **Ongoing Guidance & Support:** Apprentices receive specialised support and mentorship, while we handle admin for both sides, allowing everyone to focus on success.
- **Building Networks:** We facilitate connections within the trades community, fostering collaboration and growth for both apprentices and employers.



WHAT'S IN IT FOR YOU?

Apprentices:

- Weekly check-ins with apprentices for the first 6 months.
- Two additional in-person apprentice visits.
- Quarterly local peer-to-peer events for apprentices – BUSY Sisters Socials.
- Qualified mentors in counselling or psychology with trade/industry backgrounds.
- Digital platforms for connecting apprentices, creating a network and community of support.
- Access specialised support designed to address any gender-specific challenges.

Employers:

- Employer education such as site visits, culture scans and education to employers on best practice.
- Take advantage of fresh ideas and innovative thinking for a dynamic and growing industry.
- Minimise administrative burdens and free up your time.
- Become an employer of choice by encouraging and supporting diversity in the workplace.
- Embrace the opportunity to make a real impact in your industry and advocate for women in trades.

Empower women in trades...

Contact us to learn how!

