

Guide to Financial Support for Employers of Apprentices

Get the essential information to maximise benefits for hiring an apprentice!

As an employer, investing in apprenticeships not only cultivates a skilled workforce but also provides access to a range of financial incentives.

Leverage government support to drive growth, innovation and success for your business while nurturing the next generation of talent!



Australian Apprenticeships Incentive System (AAIS)

Under the current AAIS program*, you may be eligible to attract federal incentives if your employee and business meet the eligibility of the program.

| AUSTRALIAN APPRENTICESHIPS INCENTIVE SYSTEM (AAIS) | | | |
|--|--|---|---|
| | PRIORITY OCCUPATIONS Certificate III & above (New and Existing Workers) | | NON-PRIORITY OCCUPATIONS ALL Certificate II Occupations & above (New Workers only) |
| | Priority Wage Subsidy Paid for a maximum of 3 years | Year 1 | 10% of an Australian Apprentice's gross wage (max of \$1,500 per quarter or \$6,000 per year) |
| | Year 2 | 10% of an Australian Apprentice's gross wage (max of \$1,500 per quarter or \$6,000 per year) | |
| | Year 3 | 5% of an Australian Apprentice's gross wage (max of \$750 per quarter or \$3,000 per year) | |
| Hiring Incentive | N/A | | \$3,500 for full-time (\$1,750 at 6 mths & 12 mths) \$1,750 for part-time/school-based (\$875 at 6 mths & 12 mths) Paid for the 1st year of an apprentice/employer relationship |

The **Priority Wage Subsidy** is a wage subsidy for employers of Australian Apprentices training towards an occupation listed on the Australian Apprenticeships Priority List at a Certificate level III or above. Not sure if an apprenticeship is on the Priority List? [You can check it here.](#)

| ASSISTANCE FOR AUSTRALIAN APPRENTICES WITH A DISABILITY | | |
|--|--------------|---|
| Disabled Australian Apprentice Wage Support (Part-time pro-rata according to the hours worked) available to the employer | \$104.30 p/w | Note: To be eligible for Disabled Australian Apprentice Wage Support, employers must not be in receipt of the Priority Wage Subsidy or Hiring Incentive. |
| Assistance for Tutorial, Mentor and Interpreter Services available to Registered Training Organisations (up to \$5,500 per annum) | \$38.50 p/w | |

Need more info?

Scan to find out more about our Apprenticeship & Trainee Services.



*Current AAIS program effective from 1 July 2022 to 30 June 2024

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Employer Support every step of the way

The Apprenticeship Community is an Australian Apprenticeship Support Network (AASN) provider that has been contracted by the Australian Government to provide advice on apprenticeships and traineeships. We promote and administer incentives for apprenticeship opportunities through the Australian Apprenticeships Incentive System.

Over the years, we have established a reputation as the specialists in Apprenticeship Support Services and have played a key role in growing apprenticeship and traineeship opportunities. We provide consultation to businesses to identify training needs and advise on the Australian Apprenticeships Incentive System.

A Step-by-step guide

Throughout the process, BUSY At Work provide support with...

1

NEW EMPLOYEE INDUCTION

The Apprenticeship Community provides a program induction for you and your new apprentice and will facilitate the completion of the Training Contract.

2

CHOOSING A TRAINING PROVIDER

The Apprenticeship Community will provide you and your apprentice or trainee a list of suitable Registered Training Organisations to choose from to deliver the training.

3

GOVERNMENT REGISTRATION

The Apprenticeship Community will finalise the Training Contract and forward to the Department of Training and Workforce Development (DTWD) for registration.

4

ELIGIBLE INCENTIVE CLAIMS

BUSY At Work will assess you and your apprentice/trainees' eligibility for incentives and process accordingly.

5

ONGOING CONTACT

Regular contact will be made with your apprentice/trainee to ensure that they are on track for completion.

6

EMPLOYEE MENTORING & ASSISTANCE

For the duration of the training, The Apprenticeship Community offers access to mentoring and other support services as required.

7

COMPLETION OF TRAINING

Your apprentice or trainee now gains a formal industry qualification that is nationally recognised.

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